CHRIST CHURCH – CHATHAM

GOALS & OBJECTIVES
VERSION 9.0

2007.04.09

Based on a reference time of January 1, 2007, we have the following Goals & Objectives for Christ Church – Chatham by the end of the next **12 months**:

Caring

1. Continue the Pastoral Visitation Program including hospital, elderly, shut-in and general visitations. The program should include a frequencies of: 100% of all shut-ins monthly, 100% for hospital visits in Chatham-Kent facilities for stays over 2 days in duration, regional out-of-municipality facilities (e.g. London / Windsor) for stays over 1 week in duration and regular communication with family for national out-of-municipality facilities (e.g. Toronto) for stays over 1 week in duration.

2. Review the need and structure of a Parish Visitation Program and develop a plan to address this need.

3. Continue to expand a lay group that executes the Parish New Member Welcoming program.

4. Expand membership of core service groups within the Parish (e.g. ACW, Alter Guild, Soup Luncheon) by 10% for each group.

5. Document specific Support Groups that may be required in the parish that address the prioritized needs of the congregation.

6. Maintain our prayer groups (i.e. prayer chain).

7. Continue the outreach program for new members for Christ Church with a message of: “Look At Our New Programs” AND “We Want You To Join Us”.

Resource Development

1. Audit and report on the financial performance of the Let Your Light Shine Campaign.

2. Maintain a balance of at least $10,000 in the Program Improvement Fund (both donations and commitments).

3. Oversee the financial execution of the Program Improvement plans as defined by the CROWNS ministry committees.

4. Present our Endowment Fund Policy (confirmed in 2006) to Vestry in May 2007.

5. Establish the role description for the position of Director of Computer and Multi-Media Services and review if a person needs to be appointed to that role.

6. Accurately audit and report on our 2007 Approved Budget of $229,000 in Revenue.

7. Continue to promote the direct deposit of weekly envelope giving's and achieve a shift in giving patterns that represents a 100% increase in the number of parishioners participating in this program over 2006 year end actual.

8. Implement a program that promotes Proportional Giving.

9. Expand all current administrative support groups such as the Counters.

Outreach

1. Develop and implement a plan to expand our "Soup Luncheon" program such that we maintain our current number of people served per week at 50 and regularly offer clothing.

2. Expand our Loaves and Fishes campaign to twice per year.

3. Continue our Refugee Transition Program such that we have at least 1 family in one of the 3 stages of transition: new arrivals, orientation and independence.

4. Develop and implement a Crisis Intervention Mission Team.

Worship

1. Continue to support our Traditional Worship (8:30), our Jubilee Worship (9:30), our Choral Worship (11:00) and Morning Chapel (Wednesday 10:00).

2. Balance the resource allocation and associated support of the Worship committee across all of our services such that no more than 60% of those resources are dedicated to the Choral Worship service.

3. Develop the duties and associated compensation level for the position of Musical Director that would oversee the positions of Choir Director, Organist and Clavinovist as well as all music at all services and determine if a person needs to be appointed to this role.

4. Establishing a program that provides periodic live music to aid worship at the 9:30 am Jubilee Service.

5. Increase our weekly attendance to 175 people per week.

Nurture

1. Continue to review the needs and delivery of the current Christian Education (CE) program.

2. Continue our Christ Church Christian Study group series.

3. Continue to promote “small group” fellowship circles within this parish.

4. Continue work to establish a Christ Church Band.

5. Maintain our Summer Church Camp and add one Holy Day Retreat (All Saints Day or Ash Wednesday).

6. Continue discussions with other Municipality of Chatham-Kent parishes regarding a joint Youth Ministry program.

Based on a reference time of January 1, 2007, we have the following goals for Christ Church – Chatham by the end of the next **36 months**:

Caring

1. Continue the Pastoral Visitation program.
2. Continue the New Member Welcoming program.
3. Implement a Parish Visitation program.
4. We will offer a focused suite of additional programs that meet the prioritized needs of the various stakeholders in our Parish.
5. Continue the Contact program for new members of Christ Church with a message of: "Look At Our New Programs" AND "We Want You To Join Us".

Resource Development

1. Continue to promote Proportional Giving.
2. Continue to provide financial oversight to the Program Improvement plan.
3. Continue to provide financial oversight to the Let Your Light Shine campaign.
4. Continue to promote the Program Improvement Fund and maintain a balance of at least $10,000 in the Fund.
5. Establish a Parish Youth Council with an allocated budget of at least $5,000.
6. Establish a program to double our current Endowment Fund.
7. Increase our 2009 Actual Revenue through regular givings to $240,000.
8. Maintain all current administrative support groups.

Outreach

1. Expand our "Soup Luncheon" program such that we maintain our current number of people served per week at 50 including regularly offering clothing and add one special meal for the under privileged in our community.
2. Maintain our Loaves and Fishes campaign on a twice per year basis.
3. Maintain our Refugee Transition Program such that we have at least 1 family in one of the 3 stages of transition: new arrivals, orientation and independence.
4. Continue to expand our Crisis Intervention Mission Team.
5. Investigate expanding our ministry through community-based programs such as radio and print media.
6. Maintain our Outreach program for new members with a message of: "Look At Our Programs" AND "We Want You To Join Us".

Worship

1. Review the need to appoint persons to the positions of Clavinovist and Musical Director and appoint persons to those roles if required.
2. Expand our Youth Ministry by working with other Municipality of Chatham-Kent parishes.
3. Establish a parish band capable of assisting in our Services (Scheduled Worship and Special Events).
4. Increase our average weekly attendance to 200 people.
5. Investigate expanding our professional staff by at least one "ordained" position.
6. Maintain our 4 weekly worship services with at least one regular service being on a day other than Sunday.

Nurture

1. Stabilize support and grow the revised Christian Education program.
2. Create a Drama team within the Parish.
3. Create a liturgical Dance team within the Parish.
4. Continue to develop “disciples” through prayer and encourage evangelical lifestyles through the formation of at least 5 additional “small group” fellowship circles.
5. We will monitor and revise the Adult, Youth and Children’s Ministries introduced in 2006 and 2007 with the goal of expanding our overall participation by 300% over the 2003 averages.
6. We will investigate offering a scholarship program for Christ Church members seeking to study Divinity.